

**Rural Municipality of Laird No. 404
Council SPECIAL Meeting Minutes
December 06, 2022**

The Minutes of the SPECIAL Meeting of the Council of Municipality of
Laird No. 404, held in the Council Chambers of the RM Office,
3025 Central Avenue, Waldheim, SK on Thursday, December 06, 2022.

PRESENT: Reeve: Sheldon Willems
Division 1 Ron Boldt
Division 2 Phil Loewen
Division 3 Lorne Grunau
Division 4 Ken Fehr
Division 5 Trent Ebach
Division 6 Luise Willems
Administrator: Bertha Buhler

DELEGATES: Brent Penner

Items to be Discussed:

- Wages/Salaries for 2023 on the following:
 - Seasonal Employees
 - Administrator
 - Admin Assistant
 - Assistant Foreman (OH&S, Train the Trainer, Safety Inspections)
- Employee Benefits – currently 50/50
- Committees/Appointments 2023
- Custom Rates 2023
- Council Indemnities 2023

Reeve Willems called the meeting to order at 5:00p.m.

AGENDA:

212.Dec.22 FEHR: That the agenda be approved as presented.

CARRIED.

Delegate Brent Penner addressed Council regarding wages from 5:00p.m. – 5:13p.m.

PUBWORKS 2023 WAGES

213.Dec.22 EBACH: That we increase the Seasonal employee's wages to the following hourly rates:

| | |
|--------------------|-------------------|
| Kenton Janzen | \$31.00 per hour; |
| Gerald Kalbfleisch | \$31.00 per hour; |
| Brent Penner | \$30.50 per hour; |
| Kevin Teichroeb | \$28.75 per hour; |
| Lyle Morin | \$28.75 per hour. |

CARRIED.

WASTESITE WAGES 2023

214.Dec.22 EBACH: That we increase the Waste Site employees' wages to the following hourly rate:

| | |
|--------------|-------------------|
| Brian Balman | \$23.00 per hour. |
|--------------|-------------------|

CARRIED.

ADMIN ASSISTANT WAGES 2023

215.Dec.22 EBACH: That the Admin Assistant, Pearl Bergen, hourly rate remains the same at \$27.75 per hour.

CARRIED.

ADMINISTRATOR SALARY 2023

216.Dec.22 EBACH: That the Administrator, Bertha Buhler, salary be increased to \$83,000.00 for 2023.

CARRIED.

ASSISTANT FOREMAN PREMIUM 2023

217.Dec.22 FEHR: That we pay an additional \$4.00 per hour to the employee designated and/or appointed as Assistant Foreman in the absence of the Foreman by Council and/or Foreman.

CARRIED.

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COMMITTEES/APPOINTMENTS FOR 2023

218.Dec.22 GRUNAU: That the committees and appointments for 2023 are as follows:

COUNCIL COMMITTEES FOR 2023

- | | |
|---|--|
| a. Budget | Council as a whole |
| b. Finance & Administration | Council as a whole |
| c. Fire Ranger | Councillor of their division, Reeve, Foreman |
| d. Gravel & Clay | Council as a whole |
| e. Human Resources | Council as a whole, Administrator |
| f. Machinery & Equipment | Council as a whole |
| g. Pub Works | Councillor of their division, Reeve, Foreman |
| h. Road Ban | Reeve, Ron Boldt |
| i. Roads | Councillor of Division |
| j. Zoning & Development Review whole | Northbound Planning, Administrator, Council as a whole |

BOARD APPOINTMENTS FOR 2023

- | | |
|----------------------------------|--|
| a. NCTPC | Sheldon Willems, Ron Boldt |
| b. OH & S | Luise Willems, George Penner, Gerald Kalbfleisch, Administrator |
| c. Sarilia Community Association | Ken Fehr |
| d. Valley Regional Park | Phil Loewen |
| e. Waste Sites | Ken Fehr – Mennon – Waldheim |
| f. Wheatland Regional Library | Lorne Grunau |

APPOINTMENTS FOR 2023

- | | |
|--|---|
| a. Administrator | Bertha Buhler |
| b. Returning Officer | Bertha Buhler |
| c. Polling Stations | Division 1 – Hepburn, SK Division 2 – Waldheim, SK Division 3 – Waldheim, SK Division 4 – Hepburn, SK Division 5 – Hepburn, SK Division 6 – Hepburn, SK Reeve – Hepburn, Waldheim, SK |
| d. Election Officials | RO to appoint officials at time of election prep |
| e. Deputy Reeve | Ken Fehr |
| f. Auditor | Jenson Stromberg |
| g. Beaver Control | Mark Buller, Nathan Martin, Jesse Nokinsky |
| h. Board of Appeals | Norsask Consulting |
| i. Board of Revision | Secretary Mike Ligtermoet, Panel Members: Timothy Furlong Glen Neuert Kirby Fesser Sabrina Saccucci |
| j. Building Inspector | Wagner Inspections |
| k. Development Board of Appeals | Northbound Planning |
| l. Development Officer/Planning | Northbound Planning/Bertha Buhler |
| m. Emergency Measures Co-ordinator | Reeve |
| n. Fire Agreements/ First Responders | Reeve, Luise Willems – Waldheim Ken Fehr, Trent Ebach – Hepburn Lorne Grunau - Laird Phil Loewen – Waldheim Lorne Grunau – Laird Sheldon Willems – Hepburn |
| o. Parks & Recreation | |
| p. Pest Control Officer | Art Thiessen/New assigned Officer (Buddy up for 2023) |
| q. Plant Health Inspector (division 5) | Chelsea Baraniecki |
| r. Pound Keepers | Jarvis Blushke – SE 23-40-07 W3 |
| s. Stray Animals | Administrator, Reeve as alternate |
| t. Weed Inspector | Marcel Baynton |

CARRIED.

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Custom rates tabled until December 08, 2022 meeting.
Council indemnity tabled until December 08, 2022 meeting.

ADJOURNMENT

219.Dec.22 FEHR: That the Council meeting be adjourned at 9:12p.m.

Reeve/Deputy Reeve

(SEAL)

Administrator