

**Rural Municipality of Laird No. 404**  
**Council REGULAR Meeting Minutes**  
**April 10, 2025**

The Minutes of the REGULAR Meeting of the Council of Municipality of  
Laird No. 404, held in the Council Chambers of the RM Office,  
3025 Central Avenue, Waldheim, SK on Thursday, April 10, 2025

**PRESENT:**           Reeve:           Sheldon Willems  
                  Division 1       Ron Boldt  
                  Division 2       Phil Loewen  
                  Division 3       Garry Bergen  
                  Division 4       Ken Fehr  
                  Division 5       Trent Ebach  
                  Acting Administrator: Jason Dagenais  
                  Office Manager: Pearl Bergen  
                  Office Assistant: Brooke Janzen

**DELEGATES:**       Jared Stephenson, Northbound Planning & Consulting  
                          Ryan Geransky, Rate-payer  
                          Greg Amendt, Rate-payer

**Reeve Willems called the meeting to order at 9:00 a.m.**

**AGENDA**

**044.Apr.25   EBACH:** That the agenda be accepted as presented.  
**CARRIED.**

**MINUTES**

**045.Apr.25   FEHR:** That the minutes of the Regular Meeting of Council held on March 20, 2025 be approved as presented.  
**CARRIED.**

**Art Thiessen (Pest Control Officer) enters the meeting at 9:05a.m.**  
Discussion on pest control for the upcoming season.

**FINANCIALS**

**046.Apr.25   LOEWEN:** That the Statement of Financials and Bank Reconciliation be approved as presented for the month of February and hereto attached to these minutes.  
**CARRIED.**

**ACCOUNTS FOR APPROVAL**

**047.Apr.25   BERGEN:** That payment of accounts paid with cheque numbers 14420 to 14450 in the amount of \$40,098.39; on-line banking 2025-0051 to 2025-0070 in the amount of \$40,869.64 and Payroll in the amount of \$34,281.69 for a total of \$115,249.72 that has been accepted and is approved as presented.  
**CARRIED.**

**Jared Stephenson enters the meeting at 9:40am**  
**Foreman Penner enters the meeting at 9:40am**  
Discussion on Riverbend Farms commercial shop proposal.

**Ryan Geransky enters the meeting at 10:20am**  
Discussion on subdivision proposal.  
**Ryan Geransky leaves the meeting at 10:45am**

**Greg Amendt enters the meeting at 11:05am**  
Discussion on subdivision proposal.  
**Greg Amendt leaves the meeting at 11:20am**

**Foreman Penner leaves the meeting at 11:25am**

Initial: \_\_\_\_\_  
                  Reeve  
Initial: \_\_\_\_\_  
                  Administrator

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**Break for lunch at 11:30am**  
**Return to meeting at 1:30pm**

**ROAD CLOSURE AND SALE**

**048.Apr.25** **S.WILLEMS:** That the RM close those sections of municipal roadway known as ORA 12, ORA 125 and ORA 13 and offer them for sale to Riverbend Farms.  
**CARRIED.**

**SALE OF LOADER**

**049.Apr.25** **LOEWEN:** That the RM sell the loader, since it is no longer needed.  
**CARRIED.**

**PUBWORKS 2025 WAGES**

**050.Apr.25** **FEHR:** That the Seasonal employee's wages for 2025 are as follows:

Kenton Janzen	\$33.50 per hour;
Gerald Kalbfleisch	\$35.25 per hour;
Art Thiessen	\$35.25 per hour;
Kevin Teichroeb	\$33.00 per hour;
Brent Penner	\$33.00 per hour;
Lyle Morin	\$32.50 per hour;
Lorne Ebach	\$25.00 per hour;
Nelson Janzen	\$20.00 per hour -Contract.
<b>CARRIED.</b>	

**WASTE SITE MANAGER 2025 WAGES**

**051.Apr.25** **FEHR:** That the Waste Site Manager's wages for 2025 are as follows:  
Brian Balman \$25.50 per hour.  
**CARRIED.**

**FOREMAN 2025 SALARY**

**052.Apr.25** **EBACH:** That the RM Foreman's annual salary for 2025 is as follows:  
George Penner \$84,000 per year.  
Furthermore, that the foreman also be able to use the RM pickup truck as his personal vehicle, since he uses it to conduct municipal duties at any given time.  
**CARRIED.**

**ADMINISTRATOR ASSISTANT 2025 WAGES**

**053.Apr.25** **LOEWEN:** That the Administrator Assistant wages for 2025 are as follows:  
Brooke Janzen \$19.25 per hour.  
**CARRIED.**

**ADMINISTRATOR 2025 SALARY**

**054.Apr.25** **FEHR:** That the Acting Administrator's annual salary for 2025 is as follows:  
Jason Dagenais \$66,977.00 per year.  
Furthermore, that the Administrator's annual salary be as follows for 2025 once "Class C" certification has been achieved:  
Jason Dagenais \$67,903.00 per year.  
**CARRIED.**

**OFFICE MANAGER 2025 WAGES**

**055.Apr.25** **BOLDT:** That the Office Manager wages for 2025 are as follows:  
Pearl Bergen \$34.00 per hour.  
**CARRIED.**

**OFFER TO PURCHASE 3027 CENTRAL AVENUE, WALDHEIM**

**056.Apr.25** **FEHR:** That we offer The Town of Waldheim \$50,000.00 to purchase the other half of the administration office, known as 3027 Central Avenue, Waldheim, Saskatchewan.

Initial: \_\_\_\_\_  
Reeve  
Initial: \_\_\_\_\_  
Administrator

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CARRIED.

**RMAA ANNUAL GENERAL MEETING**

**057.Apr.25    LOEWEN:** That the Council grant permission for the Acting Administrator to attend the Rural Municipal Administrator’s Association meeting in Saskatoon from May 13 to 15, 2025.  
**CARRIED.**

**CORRESPONDENCE**

**058.Apr.25    FEHR:** That the following correspondence has been addressed and now be filed:  
**Correspondence SARM (FYI)**

- a. None

**Correspondence General (FYI)**

- a. Asset Retirement Obligation Standard
- b. Sask Health Authority Newsletter
- c. MCC Sask
- d. NCUC Forestry
- e. Revenue Sharing Estimates
- f. Water Security Fund

**New Training Opportunities**

- a. RMAA – AGM May 12-15, 2025 Saskatoon

**CARRIED.**

**ADJOURNMENT:**

**059.Apr.25    FEHR:** That the Council meeting be adjourned at 3:00pm  
**CARRIED.**

(SEAL)

\_\_\_\_\_  
Reeve/Deputy Reeve

\_\_\_\_\_  
Administrator

Initial: \_\_\_\_\_  
Reeve

Initial: \_\_\_\_\_  
Administrator