

**Rural Municipality of Laird No. 404
Council REGULAR Meeting Minutes
April 9, 2026**

The Minutes of the REGULAR Meeting of the Council of Municipality of
Laird No. 404, held in the Council Chambers of the RM Office,
3025 Central Avenue, Waldheim, SK on Thursday, April 9, 2026

PRESENT: Reeve: Sheldon Willems
Division 1 Ron Boldt
Division 2 Phil Loewen
Division 3 Garry Bergen
Division 4 Ken Fehr
Division 5 Trent Ebach
Division 6 Luise Willems
Acting Administrator: Jason Dagenais
Office Manager: Pearl Bergen
Office Assistant: Brooke Janzen

DELEGATES: Jared Stephenson, Northbound Planning & Consulting
Adam Hartle (rate-payer), CRCC Wildfire

Reeve Willems called the meeting to order at 9:00 a.m.

AGENDA

058.Apr.26 L. WILLEMS: That the agenda be accepted as presented.
CARRIED.

MINUTES

059.Apr.26 EBACH: That the minutes of the Regular Meeting of Council held on March 19, 2026 be approved as presented.
CARRIED.

FINANCIALS

060.Apr.26 FEHR: That the Statement of Financials and Bank Reconciliation be approved as presented for the month of March and hereto attached to these minutes.
CARRIED.

ACCOUNTS FOR APPROVAL

061.Apr.26 EBACH: That payment of accounts paid with cheque numbers 14800 to 14826 in the amount of \$101,536.78; on-line banking 2026-0048 to 2026-0068 in the amount of \$51,125.33 and Payroll in the amount of \$40,665.89 for a total of \$193,328.00 that has been accepted and is approved as presented.
CARRIED.

Foreman Penner enters the meeting at 9:20am

PURCHASE OF TANDEM-AXLE TRUCK

062.Apr.26 LOEWEN: That the Council approve the purchase of a new(er) tandem-axle truck for aggregate hauling to a maximum of \$120,000.
CARRIED.

REINSTATING SPRING HAULING (FROST) PERMITS

063.Apr.26 LOEWEN: That the Council approve the reinstatement of Spring Road Haul Permits, also known as Frost Permits, for rate-payers in the municipality. This permit allows producers to haul primary weights on municipal roads during morning hours while the road surface maintains a hard consistency from the previous night's freezing temperature. Furthermore, that the cost of a Frost Permit will be \$25, and will need to be obtained prior to hauling.
CARRIED.

Initial: _____
Reeve

Initial: _____
Administrator

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Jared Stephenson enters the meeting (virtually) at 10:00am

FIRST READING OF PROPOSED BYLAW 02-2026

- 064.Apr.26 **LOEWEN:** That the Council grant permission for the Acting Administrator to attend the Rural Municipal Administrator's Association meeting in Saskatoon from May 13 to 15, 2025.
CARRIED.

Jared Stephenson leaves the meeting at 10:49am

Adam Hartle enters the meeting at 10:50am

Adam Hartle leaves the meeting at 11:20am

Luise Willems leaves the meeting at 11:26am

FIRE RESPONSE AGREEMENT WITH CRCC WILDFIRE

- 065.Apr.26 **EBACH:** That the Council hereby establishes and recognizes CRCC Wildfire Services, a division of Core Rock Consulting & Construction Inc., as an authorized fire services provider for the RM of Laird No.404. Furthermore, that CRCC Wildfire Services is hereby designated as an Authorized Local Authority Fire Service under *The Fire Safety Act*, responsible for providing fire suppression, wildfire response, emergency support services, and fire protection within the jurisdiction of the municipality. Additionally, that CRCC Wildfire Services is authorized to respond to fires, emergencies, and mutual aid requests on behalf of the municipality, and to operate in coordination with neighboring fire departments and emergency agencies.
CARRIED.

Lunch Break 11:45am – 12:30pm

PUBWORKS 2026 WAGES

- 066.Apr.26 **FEHR:** That the seasonal pubworks employee's wages for 2026 are as follows:
- | | |
|-----------------|-------------------|
| Kenton Janzen | \$34.50 per hour; |
| Kevin Teichroeb | \$34.50 per hour; |
| Lyle Morin | \$34.50 per hour; |
- CARRIED.**

CONTRACT WORKER 2026 WAGES

- 067.Apr.26 **BERGEN:** That the seasonal contractor wages for 2026 are as follows:
- | | |
|--------------------|-------------------|
| Gerald Kalbfleisch | \$36.00 per hour; |
| Art Thiessen | \$36.00 per hour; |
- CARRIED.**

WASTE SITE MANAGER 2026 WAGES

- 068.Apr.26 **FEHR:** That the Waste Site Manager's wages for 2026 are as follows:
- | | |
|--------------|-------------------|
| Brian Balman | \$26.00 per hour. |
|--------------|-------------------|
- CARRIED.**

FOREMAN 2026 SALARY

- 069.Apr.26 **FEHR:** That the RM Foreman's annual salary for 2026 is as follows:
- | | |
|---------------|--------------------|
| George Penner | \$87,000 per year. |
|---------------|--------------------|
- CARRIED.**

Initial: _____
Reeve

Initial: _____
Administrator

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ADMINISTRATOR ASSISTANT 2026 WAGES

- 070.Apr.26** **L. WILLEMS:** That the Administrator Assistant wages for 2026 are as follows:
Pearl Bergen \$36.00 per hour.
CARRIED.

OFFICE ASSISTANT 2026 WAGES

- 071.Apr.26** **LOEWEN:** That the Office Assistant wages for 2026 are as follows:
Brooke Janzen \$20.25 per hour.
CARRIED.

ADMINISTRATOR 2026 SALARY

- 072.Apr.26** **EBACH:** That the Acting Administrator's annual salary for 2026 is as follows:
Jason Dagenais \$70,000.00 per year.
CARRIED.

REIMBURSEMENT FOR PERSONAL CELL PHONE USE

- 073.Apr.26** **L. WILLEMS:** That the municipality help to cover some of the cost of employee's personal cell phone use at a rate of \$80.00 annually.
CARRIED.

CORRESPONDENCE

- 074.Apr.26** **FEHR:** That the following correspondence has been addressed and now be filed:

Correspondence SARM (FYI)

- a. None

Correspondence General (FYI)

- a. RM of Big River MG30 results
b. Thank you from STARS
c. Tannerite Use Prohibition

New Training Opportunities

- a. None

CARRIED.

ADJOURNMENT:

- 075.Apr.26** **FEHR:** That the Council meeting be adjourned at 12:55pm
CARRIED.

(SEAL)

Reeve/Deputy Reeve

Administrator

Initial: _____
Reeve

Initial: _____
Administrator