

Rural Municipality of Laird No. 404
Council REGULAR Meeting Minutes
July 9, 2026

The Minutes of the REGULAR Meeting of the Council of Municipality of
Laird No. 404, held in the Council Chambers of the RM Office,
3025 Central Avenue, Waldheim, SK on Thursday, July 9, 2026

PRESENT: Reeve: Sheldon Willems
 Division 1 Ron Boldt
 Division 2 Phil Loewen
 Division 3 Garry Bergen
 Division 4 Ken Fehr
 Division 5 Trent Ebach
 Division 6 Luise Willems
 Acting Administrator: Jason Dagenais
 Administration Assistant: Pearl Bergen
 Office Assistant: Taylor Kalbfleisch

DELEGATES: Jared Stephenson, Northbound Planning & Consulting
 Cassie Archdekin, future rate-payer

Reeve Willems called the meeting to order at 9:00 a.m.

AGENDA

114.Jul.26 **EBACH:** That the agenda be accepted as presented.
CARRIED.

MINUTES

115.Jul.26 **L. WILLEMS:** That the minutes of the Regular Meeting of Council held on June 11, 2026 be approved as presented.
CARRIED.

FINANCIALS

116.Jul.26 **BERGEN:** That the Statement of Financials and Bank Reconciliation be approved as presented for the month of June and hereto attached to these minutes.
CARRIED.

Acting Road Foreman, Jason Cameron, enters the meeting @ 9:05am

-Discussion on current public works concerns.

Acting Foreman Cameron leaves the meeting @ 9:40am

Jared Stephenson enters the meeting (virtually) @ 9:50am

OPEN PUBLIC HEARING

117.Jul.26 **LOEWEN:** That Council agrees to open the Public Hearing for Bylaw 02-2026 at this time, 10:00am.
CARRIED.

Cassie Archdekin enters the meeting @ 10:13am

CLOSE PUBLIC HEARING

118.Jul.26 **LOEWEN:** That Council agrees to close the Public Hearing for Bylaw 02-2026 at this time, 10:15am, having received no submissions or comments from the public.
CARRIED.

BYLAW 02-2026 SECOND READING

119.Jul.26 **BERGEN:** That Council agrees to hear the 2ND Reading of Bylaw 02-2026.
CARRIED.

Initial: _____
 Reeve

Initial: _____
 Administrator

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BYLAW 02-2026 THIRD READING & ADOPTION

- 120.Jul.26** **BERGEN:** That Council agrees to hear the 3RD Reading and adopt Bylaw 02-2026 at this time.
CARRIED.

Cassie Archdekin leaves the meeting @ 10:40am

Jared Stephenson leaves the meeting @ 10:50am

ACCOUNTS FOR APPROVAL

- 121.Jul.26** **BOLDT:** That payment of accounts paid with cheque numbers 14895 to 14931 in the amount of \$197,102.70; on-line banking 2026-0116 to 2026-0134 in the amount of \$85,982.24 and Payroll in the amount of \$60,809.46 for a total of \$343,894.40 that has been accepted and is approved as presented.
CARRIED.

THREE MONTH WAGE REVIEWS

- 122.Jul.26** **FEHR:** That Council agrees to a \$2.00 per hour wage increase for the three newest public works employees, plus an additional \$2.00 per hour increase for the Acting Foreman position.
CARRIED.

NEW PUBLIC WORKS HIRE

- 123.Jul.26** **FEHR:** That the Council agrees to hire Leanne Dixon full-time at a wage of \$25.00 per hour for public works duties and coverage at the transfer sites.
CARRIED.

LETTER TO UNPERMITTED AGGREGATE HAULERS

- 124.Jul.26** **EBACH:** That the Council wishes to address those companies that extract and haul aggregates within the RM of Laird and which do not have valid permits or a signed road haul agreement.
CARRIED.

RESCINDING OF BYLAW 05-2025

- 125.Jul.26** **L. WILLEMS:** That Council agrees to rescind the 2nd and 3rd readings of Bylaw 05-2025.
CARRIED.

BYLAW 05-2025 READOPTION

- 126.Jul.26** **L. WILLEMS:** That Council agrees to hear the 2nd and 3rd readings of revised Bylaw 05-2025 and readopt the new bylaw at this time.
CARRIED.

CORRESPONDENCE

- 127.Jul.26** **FEHR:** That the following correspondence has been addressed and now be filed:

Correspondence SARM (FYI)

- a. None

Correspondence General (FYI)

- a. Laird School Review Final Decision
b. Meeting request RM Aberdeen
c. Rosthern Chamber of Commerce
d. ABNL Contracting Letter of Introduction

New Training Opportunities

- a. None

CARRIED.

Initial: _____
Reeve

Initial: _____
Administrator

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128.Jul.26 **ADJOURNMENT:**
 FEHR: That the Council meeting be adjourned at 11:45am
 CARRIED.

(SEAL)

Reeve/Deputy Reeve

Administrator

Initial: _____
 Reeve
Initial: _____
 Administrator