

Rural Municipality of Laird No. 404
Council REGULAR Meeting Minutes
September 10, 2026

The Minutes of the REGULAR Meeting of the Council of Municipality of
Laird No. 404, held in the Council Chambers of the RM Office,
3025 Central Avenue, Waldheim, SK on Thursday, September 10, 2026

PRESENT: Reeve Sheldon Willems
 Division 1 Ron Boldt
 Division 2 Phil Loewen
 Division 3 Garry Bergen
 Division 4 Ken Fehr
 Division 5 Trent Ebach
 Division 6 Luise Willems
 Acting Administrator: Jason Dagenais
 Administration Assistant: Pearl Bergen
 Office Assistant: Taylor Kalbfleisch

DELEGATES: Jared Stephenson, Northbound Planning & Consulting

Reeve Willems called the meeting to order at 8:56 a.m.

AGENDA

137.Sep.26 FEHR: That the agenda be accepted as presented.
CARRIED.

MINUTES

138.Sep.26 BERGEN: That the minutes of the Regular Meeting of Council held on August 6, 2026 be approved as presented.
CARRIED.

FINANCIALS

139.Sep.26 EBACH: That the Statement of Financials and Bank Reconciliation be approved as presented for the month of August and hereto attached to these minutes.
CARRIED.

ACCOUNTS FOR APPROVAL

140.Sep.26 LOEWEN: That payment of accounts paid with cheque numbers 14964 to 14997 in the amount of \$182,408.34; on-line banking 2026-0155 to 2026-0182 in the amount of \$332,282.49 and Payroll in the amount of \$56,337.56 for a total of \$571,028.39 that has been accepted and is approved as presented.
CARRIED.

REFUND W.S.S.P. RECLAMATION DEPOSIT

141.Sep.26 LOEWEN: That the Council agree to refund the reclamation deposit to Waldheim Specialty Sands Products for \$40,000.
CARRIED.

Acting Road Foreman Morin enters the meeting @ 9:12am

Discussion on current public works concerns.

Acting Road Foreman Morin leaves the meeting @ 9:45am

Jared Stephenson enters the meeting (virtually) @ 9:50am

Initial: _____
 Reeve
Initial: _____
 Administrator

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APPROVAL OF PERMITTING AND DISCRETIONARY USE FOR SUBD-006549-2026

- 142.Sep.26** **FEHR:** That Council approves the discretionary use for the conversion of the existing accessory agricultural residence yard site to a principal country residence on a proposed country residential parcel, being the severance of an existing farmyard, located within proposed Parcel A being part of LSDs 3 and 6 28-42-06-W3M, related to CPB subdivision file SUBD-006549-2026. Upon review of the proposal, Council deemed it as satisfying the discretionary use evaluation criteria within 2.31 and 2.32, and Sch A 1.5A 4. of its Zoning Bylaw.
CARRIED.

SUBDIVISION APPLICATION: SUBD-006549-2026

- 143.Sep.26** **BERGEN:** That Council supports the approval of the proposed subdivision application known as CPB file # SUBD-006549-2026 (REV1), for the creation of proposed Parcel A being part of LSDs 3 and 6 28-42-06-W3M as shown on a plan of proposed subdivision prepared by Daniel Codling, SLS, of Meridian Surveys Ltd. No servicing agreement or land dedication is required. Council has no further concerns or requirements.
CARRIED.

APPROVAL OF DISCRETIONARY USE PERMIT FOR A GARDEN (GRANNY) SUITE

- 144.Sep.26** **EBACH:** That Council approves the discretionary use for the establishment of a Garden Suite, located within Lot 2, Blk 2, Plan 102055159 (NW ¼ 16-40-05-W3M). Upon review of the proposal, Council deemed it as satisfying the discretionary use evaluation criteria within 2.31 and 2.32, and 4.5A. of its Zoning Bylaw, and is otherwise compliant with the Zoning Bylaw.
CARRIED.

Jared Stephenson leaves the meeting @ 10:20am

PURCHASE FOREMAN PENNER’S WORK GEAR

- 145.Sep.26** **BOLDT:** That the Council agree to purchase Foreman Penner’s hi-vis work gear for our public works staff to use as needed at a cost of \$400.00.
CARRIED.

Councilor L. Willems declares a conflict of interest and leaves the meeting @10:22am

SECTION 293 TAX EXEMPTION

- 146.Sep.26** **LOEWEN:** That the Council approve the following rate payer for tax cancellation pursuant to Section 293(2)(e) of *The Municipalities Act*:
Willems, Salton \$4,329.12 (\$2,916.95 Municipal + \$1,412.17 School)
CARRIED.

Councilor L. Willems returns to the meeting @ 10:25am

2025 TAX ARREARS LIST

- 147.Sep.26** **FEHR:** That the Council immediately authorize TAXservice, under Section 22(1) of *The Tax Enforcement Act*, to commence proceedings with regards to tax enforcement on unpaid taxes from the 2025 municipal levy.
CARRIED.

UPDATE APPLICATION FOR INTENSIVE LIVESTOCK OPERATION

- 148.Sep.26** **BOLDT:** That the Council approve the structural changes to the intensive livestock operation known as Frisian Dairy, as detailed in the application.
CARRIED.

Initial: _____
Reeve
Initial: _____
Administrator

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OFFICE ASSISTANT 3-MONTH REVIEW

- 149.Sep.26 **FEHR:** That we extend the probationary period another three months for office assistant Taylor Kalbfleisch.
CARRIED.

ADVERTISE FOR TWO PUBLIC WORKS EMPLOYEES

- 150.Sep.26 **L.WILLEMS:** That the office of the RM of Laird will prepare to post advertisements on SARM Classified for two new public works positions, one focusing on shop/mechanics work and one focusing on equipment operating.
CARRIED.

STAFF/COUNCIL 2026 CHRISTMAS PARTY

- 151.Sep.26 **S.WILLEMS:** That municipal office staff may choose an appropriate location and date for the staff/council Christmas party. Furthermore, that in addition to Christmas gifts being purchased for staff, that an additional gift be purchased to make up for the cancelled summer staff event.
CARRIED.

MUNICIPAL ELECTION APPOINTMENTS

- 152.Sep.26 **BOLDT:** That we make the following appointments for the 2026 municipal election:
Returning Officer: Jason Dagenais
Polling Places: Heritage Common, Hepburn
RM of Laird Office, Waldheim
CARRIED.

REMUNERATION FOR 2026 ELECTION OFFICIALS

- 153.Sep.26 **L.WILLEMS:** That we set the remuneration for Election Officials for the 2026 election as follows:
a. \$30.00/hr
b. \$0.60/km (travelling)
c. All meals and snacks provided during the election hours
CARRIED.

CORRESPONDENCE

- 154.Sep.26 **FEHR:** That the following correspondence has been addressed and now be filed:
Correspondence SARM (FYI)
a. None

Correspondence General (FYI)
a. AG Health & Safety Network Info
b. B. Cheveldayoff vs. Laird Pump
c. Petrofka Bridge Work Info
d. Road Project Intake RIRG Funding
e. Waldheim Subdivision Notice

New Training Opportunities
a. UMAAS Administrator Workshop
CARRIED.

ADJOURNMENT:

- 155.Sep.26 **FEHR:** That the Council meeting be adjourned at 11:38am
CARRIED.

(SEAL)

Reeve/Deputy Reeve

Administrator

Initial: _____
Reeve

Initial: _____
Administrator